

MEMORANDUM OF UNDERSTANDING

**By and Between
LOS ANGELES COUNTY OFFICE OF EDUCATION
And
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99**

October 13, 2021

COVID-19 Training

The Los Angeles County Office of Education (“LACOE”) and Service Employees International Union, Local 99 (“SEIU”) (collectively, “the parties”) recognize that the COVID-19 pandemic has necessitated changes in workplace procedures and practices that will require additional skill sets for unit members. In order to help LACOE staff prepare for the challenges of the post COVID-19 workplace, LACOE will train all SEIU unit members on building resiliency, safety, social emotional wellness and increasing technical skills in the workplace relating to the changing needs brought on by the pandemic.

Based on the foregoing, the Parties agree as follows:

1. All bargaining unit members will be provided a one-time off-schedule payment up to one thousand five hundred dollars (\$1,500) for successful completion of six Target Solutions online classes as selected by the Office. For every 2 completed Target Solutions online classes, unit members will be provided \$500.
2. Unit members must complete the six Target Solutions online classes by Friday December 19, 2021 in order to be eligible for the one-time off schedule payment described in paragraph 1.
3. A list of Target Solutions online classes will be provided to unit members within one week of fully executing this MOU.
4. The Target Solutions online classes shall be completed outside of the unit members’ paid workday.
5. Eligible unit members must have worked for more than 50% of the 2020-2021 school year and must be currently employed on or before the date of execution of this MOU.
6. The one-time off schedule payment described in paragraph 1 of this MOU will be provided to employees by the tentative date of February 5, 2022. If there is an issue with the payment date, LACOE will communicate with the SEIU representatives.
8. This is a non-precedent setting agreement. Any contract language not in conflict with this MOU remains in effect.

LOS ANGELES COUNTY OFFICE OF EDUCATION

DATED: 10/29/21 By: 
Jason Hasty (Oct 29, 2021 16:34 PDT)

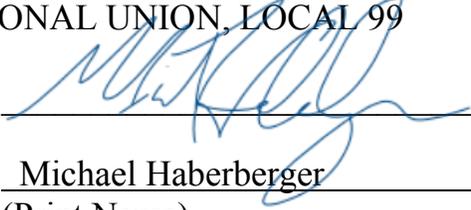
Jason Hasty
(Print Name)

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99

DATED: 10/29/21 By: 
Richard Lowe (Oct 29, 2021 14:38 PDT)

Richard L. Lowe
(Print Name)

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99

DATED: 10/29/2021 By: 

Michael Haberberger
(Print Name)